

MARINA COAST WATER DISTRICT

Legal Services

Proposal Matrix

Provider	Experience/ Qualifications	# of Staff	Value	Locale	Quality of Proposal	Comments/References
<b>Silver &amp; Wright LLP</b>	35 years of combined experience serving many cities	3 partners, 1 "of counsel" attorney, 6 associate attorneys and 2 law clerks/12 Total Staff	\$174/hr for attorneys/\$117 for paralegals and law clerks. Will charge for mileage, but not travel time to District. They do not charge for meals and do not normally stay overnight, but if they must, they will charge actual rate for least expensive hotel. Time is billed in 1/10 hour increments. Rates guaranteed for 2 years	Sacramento, Irvine, Inland Emplire		Currently serves as City Counsel for City of Ione and District Counsel for Bethel Island Municipal Improvement District. Emphasis of firm's business appears to be with cities vs. special districts and specifically water districts. Firm has attorneys who have labor and employment law experience.
<b>Griffith &amp; Masuda</b>	40+ years experience in governmental and public sector agencies	3 attorneys, 1 law clerk and 1 paralegal/5 Total Staff	\$235/hr for Roger Masuda/\$230/hr for Daivd Hobbs/\$324/hr for Sara Lima/\$80/hr for paralegal and law clerk. Prices will increase on October 1, 2016 by \$5/hr for each attorney and \$2/hr for paralegal and law clerk. To attend Board meetings, a charge of one-way travel time at applicable hourly rate plus mileage will be charged.	Turlock		Has served as MCWD counsel for 3+ years. Understands challenges, familiar with local entities the District interacts with, currently represents 8 water agencies in 7 counties.
<b>Littler Mendelson</b>	30+ years in public sector labor and employment law	250+ attorneys in CA, but San Jose office will take care of majority of District needs by Kimberly Gee and oversight by Bruce Sarchet	Kimberly Gee = \$305/hr/Bruce Sarchet= \$475/hr. Time is billed in quarter hour increments. Rates will be increased 3% each year for the duration of the contract. Firm charges for mileage and travel time. Does not bill for clerical personnel administrative activities or overtime.	San Jose		One of biggets public sector employment law firms in the U.S.